

UNITED TRIBES ON CAMPUS NEWS

Vol. 13 No. 1

UNITED TRIBES TECHNICAL COLLEGE * BISMARCK, ND

January 5, 2004

Honors awarded at fall break

BISMARCK, ND – A new crop of tribal college graduates received honors at United Tribes Technical College. Fifteen students who earned Associate of Applied Science degrees were honored at the college during a program Friday, December 19, the last event of the Fall 2003 academic calendar.

"The Fall Honoring is a way recognize students who complete their course of study and may not be able to return in the spring for the formal graduation ceremony," said master of ceremonies Bob Parisien,

UTTC's Financial Aid Director.

Over 10,000 students have graduated from the school during its 34-year history. The school provides on-campus housing, day care, an elementary school and other support services for the many students who attend along with family members.

"I see the things that students struggle with," said Russell Swagger, Dean of Student and Campus Services. "The day-to-day problems can easily get overlooked and going to class can be taken for granted. But

continued on page 4-5

Wellness survey set for Monday, January 5

by Wanda Agnew, UTTC Land Grant Programs Director

In the past four years the UTTC administration, Land Grant Programs and vocational health programs have focused on ways to improve the health and wellness of staff and students served by the college. A Wellness Circle, which includes about 20 members, meets monthly. Its mission is: *"dedicated to serving staff and students by providing the leadership skills necessary to develop and enforce wellness policies and programs which are necessary to ensure the highest quality physical, mental, emotional and spiritual health of individuals and prepare them to perform at their highest potential while on campus as well as when they leave the campus community."*

UTTC President David M. Gipp directed the Wellness Circle to plan for a holistic wellness movement for the entire UTTC community. A committee comprised of staff from student health, nursing, nutrition, and injury prevention programs developed a simple survey tool. The survey will be administered to all students and offered to all staff.

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The bouquet of roses held by UTTC Tribal Management graduate Barbara Lynn Abrams (Seneca) came from her dad, John Abrams, who attended the Fall Honoring program in Bismarck. Afterward the two hopped in a car to make the 23-½ hour drive home to Salamanca, NY.

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Dennis Lucier's UTTC Diner

Includes 2% or Skim Milk, Coffee or Tea and Salad Bar, Fresh Fruit, Vegetables. Menu subject to change.

January 5 - 9

January 12 - 16

DINNER		SUPPER		DINNER		SUPPER	
M	Chicken Fried Steak, Potatoes	M	Meat Loaf, Baked Potato	M	Beef Stroganoff, Noodles	M	Chili, Dinner Roll
T	Chicken Stir Fry, Rice	T	Buffalo Sausage, Fried Potatoes	T	Indian Tacos, Fry Bread	T	Bar-B-Que Chicken, Potato
W	Baked Chicken, Potatoes	W	Swiss Steak, Buttered Noodles	W	Hamburgers, Baked Beans	W	Chicken Burger, Noodle Soup
T	Sloppy Joe, Tator Tot's	T	Roast Pork, Mashed Potatoes	T	House Special Pizzas	T	Sub Sandwiches
F	Chicken Nuggets, Mac & Cheese	F	Shrimp, Wild Rice, Squash	F	Roasted Pork, Gravy, Potatoes	F	Tater Tot Hotdish

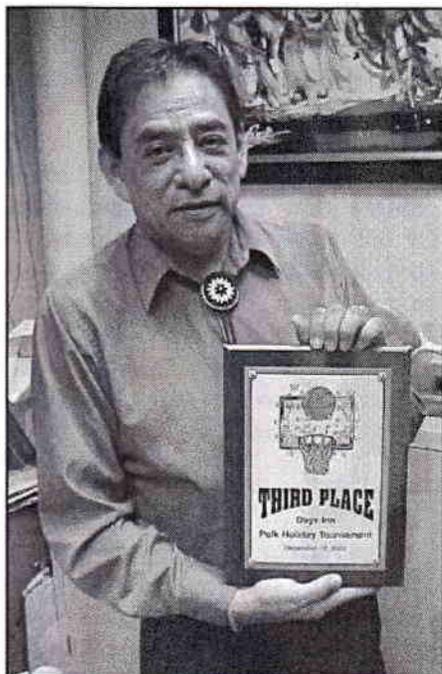


Submit your article

UTTC Newsletter
 Bi-weekly of United Tribes
 Technical College
 3315 University Drive
 Bismarck, ND 58504
 (701) 255-3285, #437
 justinlebeaux@yahoo.com
Justin LeBeaux
 Graphic Artist

- ◆ COPY should be about UTTC, the campus family, or related to the college.
- ◆ COPY and photo deadline is 5 p.m. on the Monday listed below.
- ◆ Send articles as attachments through e-mail to justinlebeaux@yahoo.com
- ◆ Submitted copy in **MS WORD. Must be sent as an attachment.**
- ◆ Submit photos separate from text. Disk, zip, cd, or e-mail as a JPEG, TIFF, OR EPS.
- ◆ Do not send photos layed out in PDF or DOC files.
- ◆ **Photo resolution minimum of 300 dpi.**
- ◆ PLEASE EDIT AND PROOF your copy before sending.
- ◆ "HARD COPY" submissions may not get published.
- ◆ Posters/ads or announcements may be changed for layout and/or reduced in size.
- ◆ List a contact person and phone number with your article.
- ◆ Attach photos with captions to articles

Deadline for next issue: 5 p.m. - January 12, 2003



T-Birds take third in Florida tourney

UTTC President David M. Gipp displays the 3rd place plaque the Thunderbird men brought home from the Days's Inn-Polk Holiday basketball tournament in Winter Haven, FL. The T-birds won two and lost one: Thursday, Dec 18, UTTC 72 – Broward 71; Friday, Dec. 19, UTTC 62 – Spartanburg Methodist 103; Saturday, Dec. 20, UTTC 87 – Bethany 76.

LADIES AND GENTLEMAN

We regret to inform you that Koda The Warrior will not be able to join us this issue. Koda is on Christmas vacation, but will be back in the next newsletter.

Koda wishes everybody Merry Christmas and Happy New Year!

Indians' 'heart' matters more than their blood

-Who is Indian? Who is really Indian?

by Dorreen Yellow Bird
Grand Forks Herald Columnist

As nations of Native people become more and more part of non-Native communities, questions are being asked about how much Indian blood is left in us and when are we really considered Native Americans. If you are $\frac{1}{4}$ Arikara and $\frac{3}{4}$ white, for example, are you Indian or white?

The question is a nagging one. In the past few months, I've heard from several people who wrote or called, asking how to be a part of Native communities. Each said he or she is part Indian.

A man who once worked with Indian people as a health provider said he didn't want to overstep his boundaries, so he always told Native people he was "part Indian." An elder asked him, "What part of you is Indian?" In the following weeks and months, he said, the elder persisted, asking him if it was his foot, the left ear - what part?

It is what you perceive inside you, the elder finally told him. That's makes you Indian - all Indian.

Yesterday a woman called me to tell me her father was French and Winnebago. Her mother was "pure Norwegian." The woman is in her middle 60s, so she lived in a time when being Indian wasn't popular. When her father died, her mother did not want to talk about his heritage, nor did she want the woman to speak about her father's Indian heritage to others. It was something to be ashamed of, she learned. That has been a sore point for this woman for many years, she told me.

When I was an administrator in Salem, Oregon, three young women came to me about their relationship with the tribe. They were opted. They found out when their records were opened that they were Indian and white.

One of the girls, who was blond, had a certificate that indicated

she could be enrolled in one of the local tribes. She cried during most of the second visit. She came to me because I worked for the tribe and she wanted me to help her find out about her Indian heritage. I was puzzled at first. Why would someone have such an emotional reaction when they found out they were Native American?

I learned it was as if a part of her body - perhaps her soul - was missing. Now that she knew where it was, it was important that her people acknowledge her. She wasn't there for health or other benefits. I doubt if she even knew what was available to her. It was making visible something that for a long time was just an outline, foggy and incomplete.

Those who are "part Indian" suffer on reservations, too. If they favor their non-Native side of the family (light skin or blond hair), they might be treated as outsiders. Some of them may have lived on reservations all their lives and have a good understanding of the culture, but their color can make them feel alien.

True full bloods on a reservation are rare, at least in the sense of only one tribe. Historically, tribes borrowed or perhaps enticed men, women and children from other tribes to live with or become part of their tribe. Sakakawea is a good example; the Shoshone guide of Lewis and Clark had lived among the Hidatsa. After a few generations, such "immigrants" become part of that tribe and forget their ancestry.

I remember the old people sitting around talking. They were good about keeping history intact in those days. They told of Sitting Bull, who had two Arikara wives. Few outside the group believed it until the documents showed that the elders

had been right. These women's children went on with their lives thinking they were "pure" Arikara. That mixing of Indian or tribal blood was common.

Unfortunately, there are those who look for a connection to a tribe and have used it for personal benefit. They might use their long-forgotten ancestry as an opportunity to take part in some Native American program - programs developed to help Native people become more acclimated to non-Indian society; programs that offer higher-education assistance, for example.

I have to smile when I think of some people I have met in my travels who, at first, didn't acknowledge their Indianness. Then years later, I found them teaching Indian people about their own culture. Hmm, I'd think as I sat listening to their newly researched knowledge of Native Americans.

Yet what the elder said is true: It is what is inside you. If you feel and understand the cultural values of Native people or a certain tribe, then the spirit of your ancestor must live somewhere inside you.

There are times in my life when that is hard to remember. When someone who is a newcomer assumes a major role in a ceremony, for instance, my hackles go up and I want to see them as outsider because it seems they are taking over some of the culture. It is difficult for me at times.

In the end, I must remember, "we are all related" - Mitakuye Oyasin.

Yellow Bird writes columns Tuesday and Saturday in the Grand Forks Herald. Reach her at 780-1228, (800) 477-6572 ext. 228 or dyellowbird@gfherald.com.

(reprinted with permission)

Honoring continued from page 1

you're here today. It's your day. You worked hard for it. Congratulations!"

UTTC enrollment has more than doubled in the past two years, making it one of the fastest growing of the nation's 35 tribal colleges and universities. The college expects to educate 650 students for the academic year.

"Have you heard the story of the two mice that fell into the cream pail?" asked guest speaker, Dr. Jacqueline Quisno, who practices medicine with the Indian Health Service in Fort Yates, ND. "One of them gave up and drowned and the other one kept on paddling and swimming until the cream turned into butter and made it possible to climb out." Quisno's story fit her rural upbringing on the Fort Belknap Reservation in north central Montana. "That's what you graduates are doing," she said. "Keep on swimming to turn that cream into butter."

"You set your goals and no one can take them away from you," said another speaker, Charles Murphy, chairman of the UTTC board and the Standing Rock Sioux Tribe. "Congratulations from the board and keep going, don't give up now."



Wanda Agnew, head of UTTC's Land Grant Programs, offers her congratulations in the receiving line. Graduates, from right, Merry Brunell, Barbara Lynn Abrams, and Nancy Big Crow.

The students earned their degrees in eight different fields of study: Automotive Technology: Fredrick Medicine Stone, Fort Peck, MT; Criminal Justice: Douglas Gover, Assiniboine Sioux, MT; Computer Support Technology: Francis Bosch, Turtle Mountain, ND, Joseph

Mountain, Standing Rock, ND; Early Childhood Education: Linda Schultz, New Salem, ND; Nutrition /Food Service: Lisa Anderson, White Mountain Apache, AZ; Of Technology: Toni Lynn Arcoren, Crow Tribe, MT, Chris D. Harrison, Standing Rock, ND, Shannon Leigh Pease, Crow Creek, SD, Darla D. Stricker, Cheyenne River, SD, Rhonda R. Yankton, Cheyenne River, SD; Small Business Management: Nancy M. Big Crow, Oglala, SD; Tribal Management: Barbara Lynn Abrams, Seneca, NY, Mary Ankerpont, Uintah, UT, and Merry Brunelle, Turtle Mountain, ND. Eight of the graduates were on hand for the honoring.

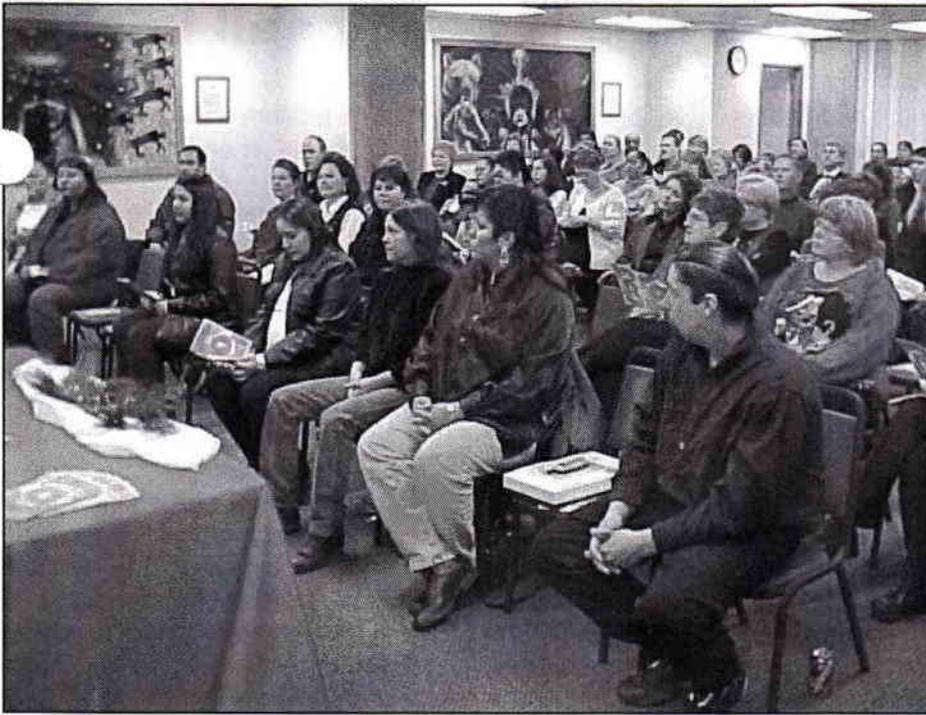
UTTC students named to



Guest speaker Dr. Jacqueline Quisno, who earned a medical degree at the University of Washington Medical School, explained that the young daughter of a friend once said Quisno couldn't be a doctor because she was a girl. "Girls are nurses," the youngster said, repeating conventional thought. At rear from left, Russell Swagger, UTTC Registrar Joey McLeod, and Bob Parisien.



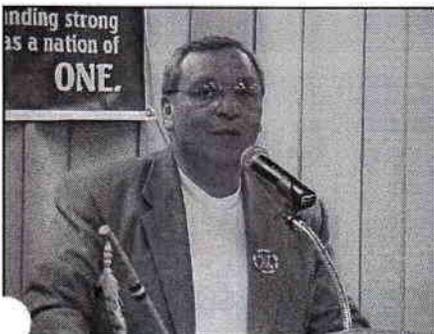
In his welcoming remarks, Russell Swagger, Dean of Student and Campus Services, talked about the "family atmosphere" on the UTTC campus.



Honored graduates were seated in the front row of the audience that filled the lower level of the Barden Center.

Who's Who Among Students in American Junior Colleges: Tribal Management: Mary Ankerpont; Office Technology: Andrea Gladson, Emmett Whiteman, Geri Fisher, Luann Carry Moccasin, and Shannon Pease; Tribal Tourism: Caroline Hankinson; Licensed Nursing: Chenoa Gipp and Dawn DeCoteau; Computer Support Technology: Elizabeth Hamilton; Criminal Justice: Helen Reed; Small Business Management: Ina GoodShield, Nancy Big Crow, and Natasha Old Elk; Art/Art Marketing: Teata Decorah.

Students recognized for perfect attendance during the Fall 2003 term: Tribal Tourism: Tracey Brown; Office Technology: Luann



UTTC Board Chairman Charles Murphy said he identified with the graduates; like many UTTC students, he too had been a single parent.

Carry Moccasin; Licensed Nursing: Balynda Casey, Kateri Dubray and Jessica Wiest; Office Technology: Geri Fischer; Nutrition/Food Service: Kent Kadrmaz; Art/Art Marketing: Todd Trotter.

The drum group Cannon Ball Singers provided honoring



Bob Parisien, master of ceremonies, announced that today is the graduate's victory for staying in school.

**UTTC Photos by
Dennis J. Neumann**

songs. Attendance by relatives, friends, UTTC faculty, and staff filled the lower level of the Jack Barden Center, the college's new student life and technology building. The event was followed by a meal of prime rib at the UTTC cafeteria.



Congratulations and a handshake for Tribal Management graduate Merry Brunelle.

Parents As Trainers Project

by Lisa Azure
Ed. Dept. Chair

United Tribes Technical College (UTTC) has been accepted for participation in the Parents as Trainers Project. Leah Walker (Cheyenne River Sioux), a full-time student in Elementary Education, will be the Parent Co-Instructor and Lisa Azure, Ed. Dept. Chair will be the Faculty Co-Instructor for the Introduction to Exceptional Education course, beginning the Spring 2004 semester. Leah and her husband Bill (Standing Rock Sioux), also a full-time UTTC student, have a daughter who was born with Spina Bifida.

The project was originated in and is administered by the University of North Dakota Physical Therapy Department under the direction of Dr. Peg Mohr. The project is designed to promote collaborative parent/faculty teaching teams in preservice training programs at North Dakota colleges to facilitate effective service provisions to children with disabilities and their families. Support is provided in the form of a stipend for parents who serve as co-instructors in Special Education classes. In addition, training workshops, networking with other participants, and a library of teaching aids, texts, assessment instruments, and videos are made available as resources.

The philosophical foundation for this project is that parents and family members are the "experts" who can effectively teach the necessary sensitivity skills and bring authentic experiences into the learning environment. Parent co-instructors are involved in the planning, implementation and evaluation of each course. The focus is a method of providing students with instruction that is tied to actual experiences of children, family members and professionals.

For more information about the project, visit the Parents As Trainers Project link at the University of North Dakota School of Medicine website at www.med.und.nodak.edu.

Mothers Milk is Best for all Infants

by Wanda Agnew

Feeding babies milk produced by a cow, chemicals or a soybean plant is a relatively new phenomenon. After the second world war (mid 1940's), mothers in America started to work outside of the home more often. That fact, as well as boarding schools, changed family bonding and the way human babies were fed and cared for in Indian Country.

It does not take a lot of common sense to understand that babies from every species likely grow better and are healthier if they have their first food nutritionally designed for them. But, only the human species insists that their offspring should be given milk that was not designed for them. Thinking about all the four-legged creatures, all the birds, and all the fish in the sea it is humorous almost to recognize who is smarter about raising their young.

Modern infant formulas are all made of chemicals, cow's milk or soybeans. Although they are, scientists cannot replace the unique immune protection properties in mother's milk. There is evidence that children who are allowed to consume their mother's milk are obese less often, get diabetes less often and are even smarter in school.

United Tribes Technical College Extension program wants to support mothers who attend or work for the college. There is policy in place to allow infants to be with their mothers until they are six months old. A pump has also been purchased to assist mothers in collecting milk to give to their infants when it is not possible to have them along. If you want to know more about the family friendly policy or the mother's milk pump and feeding room call Wanda at 420, Kelly at 316, or Kim at 397.



Shannon Medicine Horse, Jesi Silbernagel and Kim Hinnenkamp with their sons who were or are now fed their mother's milk and come to work with their moms at UTTC.

Food Pantry says 'thanks'

Dear Friends at the United Tribes Center for Student Success,

We gratefully acknowledge your 11-24-03 donation of \$663.30 in food and \$161.50 in cash to the Emergency Food Pantry.

In 2002 the Pantry gave out \$49,900 in food to over 650 families.

Your gift helps us continue that mission this year.

May God bless your generosity.

Sincerely,
Volunteer Staff of the Bismarck
Emergency food Pantry

TJES students receive instruction in Tae Kwon Do

Story and photos by Hank LaBore

What's an Assistant Attorney General from the North Dakota Attorney General's office doing on the UTTC campus? If he's wearing a sweat suit and hanging out in the old gym he's probably teaching a class in Tae Kwon Do.

Ken Sorenson skipped his state capitol job December 17 and 18 to teach Tae Kwon Do lessons to all students of Theodore Jamerson Elementary School during physical education classes.

"I volunteer because I previously assisted an after school martial arts program at UTTC," he said.

Sorenson is a third degree black belt in the sport and trained for about eight years at Alliance Tae Kwon Do in Bismarck. He is also an instructor for a Tae Kwon Do club at the University of Mary. His instructor is Master Eric Greenquist, Breckenridge, MN.

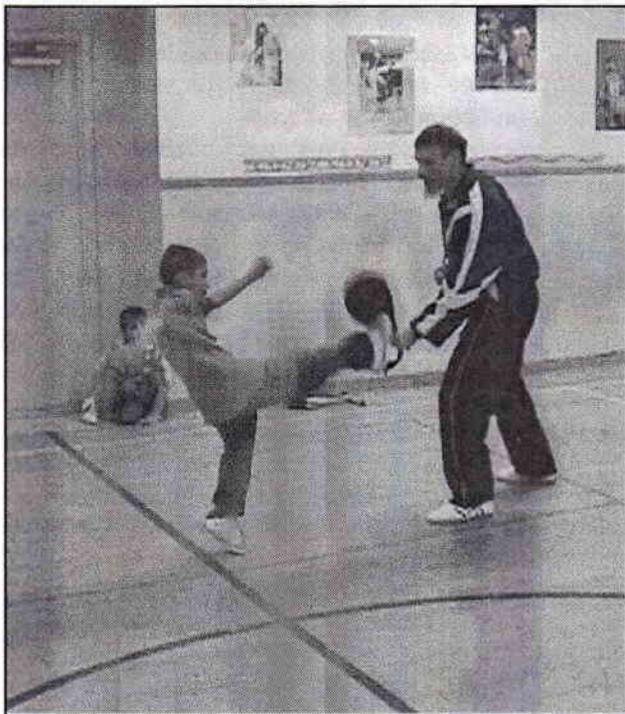
He belongs to the World Tae Kwon Do Federation, headquartered in the Kukkiwon, Seoul, South Korea, and is part of the International Black Belt Federation.

According to Sorenson, "Tae"

means to strike with the foot. "Kwon" means to strike with the hand. "Tae" and "Kwon" are the physical side of this martial art. "Do" means the path or way of the martial arts.

"In addition to teaching the physical side, including strength, flexibility, and agility, we also emphasize other aspects of the 'Do', such as respect for others, self-respect and the importance of a good attitude. By combining the physical side with the mental side, we see many students develop self-confidence, as opposed to arrogance, as well as courtesy and integrity. In this way, they become better students in the classroom, they become better athletes if they compete in other sports, and on the whole, they're generally respectful and courteous to their parents and families and authority figures."

Sorenson is married and has a son and daughter who both trained in Tae Kwon Do through the rank of Junior Black Belt.



These are photos of Tae Kwon Do classes for TJES students conducted by Ken Sorenson, Bismarck, ND, Tae Kwon Do instructor.



Act quickly to attend 'Collaboration' conference

A reminder that funding is available to attend the conference of The Collaboration For The Advancement of College Teaching and Learning (The Collaboration) scheduled for February 19-20 in Bloomington, MN. The conference looks incredible and is entitled, "Teaching for Wisdom: Achieving

Higher Order Thinking in Our Graduates."

The UTTC Faculty Development Project of The Bush Foundation has some funds to sponsor individuals to attend.

The deadline to apply is January 5. Obviously, that's coming

up quickly, but, I was advised to submit ASAP after Jan. 5 and our proposal would be considered during the committee's first meeting. Needless to say, we want to submit during the first week of the new term.

Please let me know if you're interested in attending this training opportunity. Karla Baxter, Ext 245.

No more ribs for Famous Dave

By now, most everyone knows that the barbecue rib maker from Edina, MN soon goes to work as head of the BIA in Washington, DC. Dave Anderson (Choctaw/Chippewa), founder of the Famous Dave's restaurant chain, is an enrolled member of the Lac Courte Oreilles Lake Superior Band of Ojibwa.

Anderson was interviewed and quoted on a number of subjects during and after confirmation by the U. S. Senate. (www.Indianz.com carries a long list of Dave Anderson stories).

What he told the Associated Press about Indian Health sounded less like an entrepreneur and more like a tribal health advocate.



Dave Anderson will be wearing a new hat when he goes to Washington, DC as head of the BIA.

"It isn't bigger hospitals we need but we need bigger fitness centers so we can start being responsible for living healthy, energetic lives the way we once did. I think one of the greatest tragedies that ever happened to Indian people may not have been reservations but government commodities...I think most Indian people who have grown up on a reservation will chuckle when you say that probably the best grilled cheese sandwiches are made from commodity cheese. We need to get back to eating berries, nuts and vegetables and animals that run like deer and not cows and pigs that sit."

Find other Information about Dave Anderson: LifeSkills Center for Leadership: www.lifeskills-center.org, Famous Dave's: www.famousdaves.com and Bureau of Indian Affairs: www.doi.gov/bureau-indian-affairs.html.

continued from page 1

This effort is to collect assessment data relating to perceived health risks and needs. The national Centers for Disease Control (CDC) Healthy People 2010 model and UTTC specific criteria were used to develop the data collection instrument. The data will be used to help design and implement educational programs and to help securing funding for the campus wellness center UTTC's internal review board (IRB) and administrative council approved the survey and a policy about storage and compilation of data.

The Wellness Circle is aware that UTTC is seen as a leader among Tribal colleges for wellness efforts and for trying to get a handle on wellness concerns like Type 2 diabetes, obesity, poor nutrition, lack of physical exercise, and generational trauma, which all negatively effect the well-being of American Indians.

All staff members are asked

to go to the Barden Center top floor computer area and complete the survey on January 5.

The survey can be taken anytime between 9am and 4pm. It takes less than 5 minutes. The information is confidential and is saved in a secure way. Survey questions are not specific and your name will not be attached to the survey.

When you participate, you become eligible for a \$25.00 prize. Thank you in advance.

Students will do the survey during orientation. The wellness survey is one of the items listed on the required orientation checklist. Please support students if they have questions. For questions call Wellness Circle president Mark Mindt or wellness survey committee members Larry Carlson, Evelyn Orth, Charlene Gjermundson or Wanda Agnew.

Merry Christmas to United Tribes Technical College

FROM

Alyce Spotted Bear
 UTTC Chemcial Health Center
 CCollege Jobs.com
 Rural Development Leadership
 Salish Kootenai College
 Kranzler Kingsley/K2 Interactive
 Mr. & Mrs. Kent Conrad
 Best Western Doublewood Inn
 Fort Belknap Community College
 ND Division of Engineering
 Management
 Lake Region Community College
 Vivian & Brian Henderson, Alexis/Olivia
 Sitting Bull College
 Office of the President, North Dakota
 State University
 KFYZ-TV
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 Regional Director's Office, Bureau of
 Indian Affairs
 UTTC Land Grant Team
 Satrom Tour & Travel
 Fannie Mae
 Ramkota Hotel Bismarck, Radisson
 Hotel Bismarck

David & Judith Ward, American Council
 on Education
 Fond du Lac Tribal & Community
 College
 Mr. & Mrs. Byron Dorgan
 PRIDE, Inc.
 Indigenous Math & Science Institute
 Salish Kootenai College
 Black Feet Community College
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 Leech Lake Post Secondary Grant
 Program
 Ms. Winona Whitman
 United Printing
 Office of the President, Colorado State
 University
 Asnuntuck Community College
 Sinte Gleska University
 Little Priest Tribal College
 Forrest & Kay Gerard
 Juni K. & Chuck Randall
 Heather Bilandic & Rick Black
 Karen Paetz
 LaDonna Harris and AIO Family
**Holiday greeting cards received at
 the president's office between 12-18-
 03 and 12-30-03**

Investment in campus technology infrastructure nearing completion

BISMARCK, ND – The evidence is disappearing and in this case it means a good thing – the college is nearing completion of a significant upgrade in its technology infrastructure. Large diameter orange tubing on huge reels carted around by trucks and trailers is taking its proper place on campus, never to be seen above ground again.

“This is the backbone of our institutional communications system,” said Russell Swagger, Dean of Student and Campus Services. “We rely so much now on e-mail, the Internet, and phones. And we’re not taking it for granted.”

The yearlong project is the installation and mapping of a new system of underground ductwork.

part of the master plan for keeping UTTC on the forefront of technology.

“We are upgrading the current

telecommunication system and providing for future growth,” said Swagger.

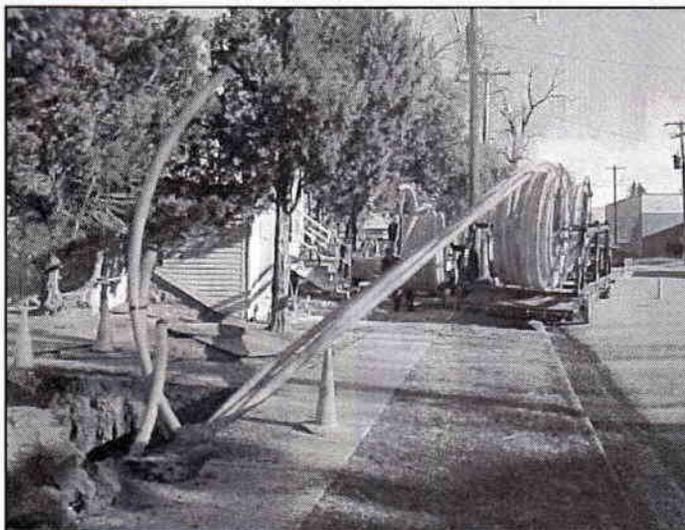
A method known as “directional boring” was used with remarkable success to install the tubing five-to-six feet below the

surface without disturbing other underground utilities near UTTC’s 100-year-old buildings. The longest boring run was 1,200 feet.

The spider web of ductwork forms a safe pathway for the new fiber optic and traditional communication wire into virtually all of the college’s current and future buildings. The system has the capacity to carry wiring for centralized security and safety systems as well as for climate control.

“It makes our systems highly reliable, easy to maintain and upgrade, and less costly to operate,” said Swagger. “The key is that we are improving our ability to provide academic services to students and tribes.”

The project costs less than one-quarter of a million dollars and is being paid for, without any special grants, from UTTC’s core operating budget, he said.



Several runs of 4-inch inside diameter high-density polyethylene tubing disappear into the ground near Sitting Bull Hall. The tubing was installed by “directional boring,” a horizontal drilling method that avoids the hazards of trenching. All important telecommunication lines are protected inside the tubing.

2004 Summer Internships Available

Information provided by Vince Schanandore

Dear Faculty, Students, and Administrators,

It’s that time of year again! Thanks for your support in 2003!

ADNET Systems Inc. has been hired by several government agencies to recruit, hire, pay and support government interns. In the Summer of 2003 we placed close to 100 students in agencies such as the Department of Transportation, Homeland Security Transportation Security Administration, U.S. Coast Guard, Park Service, and NOAA via Elizabeth City State University, and we expect to have more positions open with new agencies this Summer!

Interns will be matched closely to their field of study as possible. (all majors encouraged to apply).

Many of the programs for which ADNET is recruiting,

specifically encourage minorities and students with disabilities to apply.

Students will intern in Washington D.C. and field locations throughout the country, including Florida, Kansas, Hawaii, Connecticut, and Virginia.

Government agencies will identify internship opportunities, specify preferred education, skills and other credentials.

Interns are hired and paid a stipend by ADNET (\$500 a week for undergraduate students). Travel to and from internship locations and subsidies for housing and local transportation are available. We help students find housing!

Minimum Qualifications:

- Students must be a U.S. Citizen
- Students must have a 3.0 GPA
- Students must have completed a minimum of 1 year of undergraduate course work in college, grad school, law

school, community college, or associates degree program

Submit an application online at www.adnet-sys.com. (Summer 04 applications due February 28, 2004) Heather Robertson, Director Marketing and Outreach ADNET Systems Inc. 11260 Roger Bacon Drive, Suite 403 Reston VA 20190 tel (703) 709-7218 PRESS 2 education.programs@adnet-sys.com www.adnet-sys.com

Student Groups visited Washington DC in 2003
United Tribes Technical College
Fort Lewis College
University Maryland College Park
Haskell Indian Nations
South Dakota School of Mines



12th Annual Mid-Winter
POW-WOW
February 20, 21 & 22, 2004

Prairie Knights Casino Pavilion ~ Standing Rock Sioux Reservation
For Casino Hotel Reservations ~ (800)425-8277



MC's: Jerry Dearly & Lawrence Baker
Arena Director: Murphy Sitting Crow
Honor Drum: Williston Singers
Princess: Emily "Lead Woman" Jenó
Jr. Princess: Kelly Walker



SPECIALS:

Honoring Mid-Winter Pow-wow Princess Emily "Lead Woman" Jenó — Teen Girls Category

Honoring Mid-Winter Jr Pow-wow Princess Kelly Walker — Jr Girls Fancy

Honoring Karita Knight

Other Specials To Be Announced



GRAND ENTRY: Friday 7:00 PM
Saturday 1:00 PM & 7:00 PM ~ Sunday 12:00 PM
ALL TIMES ARE CENTRAL STANDARD TIME

ADMISSION: Weekend \$10.00 ~ Day Pass 5.00
Seniors 65 & Over and Children 5 and under FREE
(CASH only)

DRUMS TO REGISTER EVERY SESSION
FIRST 15 DRUMS THAT MAKE DRUM ROLL CALL WILL BE PAID
NO DRUM HOPPING ~ KEEP AREA CLEAN

POW-WOW COMMITTEE:

President: Andrew Vasquez Sr

Vice-President: Vivian Gillette

Treasurer: Karen Paetz

Secretary: Karita Knight

Committee Members: Joe & Jackie Many Bears,

Wes Long Feather, Carol Walker, Brad Hawk

Committee Advisor: Evelyn Evans

DANCERS: Registration
closes at 12:00 noon on
Saturday

**MUST BE IN FULL
REGALIA**

CONTACT PERSONS:

Andrew Vasquez (701) 400-6246

Vivian Gillette (701) 255-3285 x334

ARTS & CRAFTS VENDORS

Contact Karen Paetz (701) 255-3285 x426

Committee Not Responsible For Accidents, Theft, etc...

No Alcohol or Drugs Allowed

No Smoking in the Building

Security on Premises

Children Need To Be Monitored At ALL TIMES!!

2004 Spring Orientation Schedule

Monday – January 5, 2004

- Students may begin arriving on campus. Family housing students should go straight to Cheryl Wilkie, Housing Supervisor for their housing assignment.
- Students with children should enroll their children in the daycares or elementary school. Appropriate contacts with Burleigh County Social Services/WIC should be made during this time. (Center for Student Success, Ed. Building, Ext. 264 may assist with this.)
- 5:00 p.m. – Supper at the Cafeteria for all students and families.
- Evening activity – Watch for details

Tuesday – January 6, 2004

- 8:00 a.m. – Testing for students not having scores in hand. (JBC) Students will pick up scores at SSS Wednesday morning. Students are being encouraged to bring copies of their scores if they have already taken the ACT/Compass/TABE within the past year.
- 12:00 noon – Lunch at Cafeteria
- * 1:00 p.m. – Welcome Address, Orientation Overview. (JBC) This includes a prayer, Dr. Gipp and Deans, and introduction of Ambassadors.
- * 2:00 p.m. – Rotating sessions every 15 minutes in JBC & gym areas. (Student Support Services, Career Development, Chemical Health, Learning Disabilities, Center for Student Success, Registrar, Student Health, Transportation, etc. etc.) Vocational booths will be a session.
- * 3:00 p.m. – Snacks in lower level JBC.
- * 5:00 p.m. – Supper at the cafeteria.

Wednesday – January 7, 2004

- * 7:30 a.m. to noon – New/transfer student registration. Students will complete a checklist to assist them with the registration process. Copies of the checklist are in the orientation packets or may be picked up at the Admissions office. Ambassadors will be assisting in calling advisors when classes are full.
- * 12 noon – Lunch at Cafeteria
- * 1:00 p.m. – Continued registration. Speed BINGO in JBC for those students that are finished with the morning tasks. The Bingo will be completed in an hour. Run by the Ambassadors.
- * 2:00 p.m. – Financial Aid information, Wrap Up, and Drawings for Prizes (Must be present to win.) (Snacks at entrance.)

Thursday – January 8, 2004

- * Classes begin!

Weekend Activities – January 9-11, 2004

- * Watch for details!

Conflict resolution training offered in January

by Kristine Paranica, Director
UND Conflict Resolution Center

The UND Conflict Resolution Center is coming to Bismarck January 28 and 29. On the 28th, we are offering a 7-hour workshop on "Emotional Intelligence," to provide training that increases a person's ability to manage conflict and improve success.

Unlike 'suitcase' training, our training is experiential, unique and brings together many familiar theories in a new way. We also offer advice on how to best prepare a workplace for new training and how to best sustain the new learning

On the 29th, we're offering a mediation refresher. Explore why cultural differences matter for mediators and how to mediate with sensitivity. Discover new ways of thinking about domestic violence and power and how to screen for and manage it.

These trainings take place at the Workforce Safety and Insurance building in north Bismarck from 8:30 a.m. to 4:30 p.m.

For more information please contact: UND Conflict Resolution Center, 314 Cambridge Street, P.O. Box 8009, Grand Forks, ND 58202-8009, Phone (701) 777-3664, Fax (701) 777-6184.

Snow Removal Reminder

When it snows, please be sure to keep your vehicle out of the way for snow removal.

- Streets and roads are cleaned first; avoid parking on them until they're clean
- Driveways and parking lots cleaned later; park on cleaned streets until lots are clear



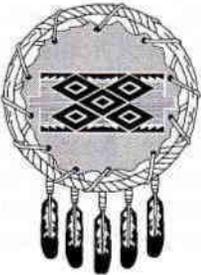
UTTC alumnus donates 'one-of-a-kind' art piece

Rather than sell a major piece of his artwork, a UTTC alumnus preferred to make a gift of it. Don Cain, center, donated the three-dimensional art piece, "Tribune to Mountain Chief," to United Tribes Technical College on December 22.

Cain, a 1993 Criminal Justice graduate, created the stand-up bonnet using his trademark facsimile eagle feathers made of rawhide, ermine pelts, woolen trade cloth, horsehair, and brain-tanned deer hide, all

atop a chunk of UTTC-grown elm. The piece honors the Blackfeet leader Mountain Chief, great grandfather of his wife Julie, at left, who holds a ribbon awarded at a tribal juried art show in Sioux Falls, SD in September.

UTTC President David M. Gipp, at right, said the bonnet was a "one-of-a-kind gift," and the first donation of an art piece to be received by the college from alumni. Gipp praised the Cains for their generosity and support of the college. The bonnet is currently on display in the president's office.



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