UNITED TRIBES On-Campus News

VOL. 9, NO. 17

December 13, 1999

Drop The Old, Begin The New, Says Inmed Board

Grand Forks, ND – The INMED Tribal Board of Advisors, representing 24 tribes and 10 charter delegates from a five state area who sit on the University of North Dakota INMED board, voted to urge that the old and proposed UND "fighting Sioux" terms and logo be dropped for a new symbol for the 21st century, inviting UND officials to work on a new "unity logo."

"The continued use of the logo spawns dissension and disunity," said INMED board chairman and president of the United Tribes Technical College David M. Gipp. Gipp cited, as example, a recent Fargo Forum editorial which vehemently attacked UND American Indian students and others for objecting to the UND fighting Sioux depiction.

"The old logo may have had its place, but times have changed, and we need to forward thinking and drop old stereotypes, and come up with something that unifies us all as we enter the 21st century," said Erich Longie as he made the motion to drop the fighting Sioux term and depictions. Longie is an INMED board member and president of the Candeska Cikana Community College which serves the Spirit Lake Dakota from Fort Totten, North Dakota.

The intertribal board – which meets to advise on the Indians Into Medicine (INMED) program and is part of the UND School of Medicine – met December 3, 1999. The tribes helped establish the effort in 1973 to develop sorely needed medical doctors and other medical professionsals in the Indian communities. The board considered the stereotypes and impact on students who attend university and INMED programs, particularly as it relates to race relations and a learning environment.

In passing a resolution stating the objections to the old and proposed fighting Sioux logo, Ronald

Peltier, a tribal councilman from the Turtle Mountain Band of Chippewa government, said the newly, proposed logo, "was not even commissioned by a member of the Lakota of Dakota tribes, saying this was unfortunate, but was an example of ill informed practices on the part of UND and the alumni association."

The art piece, depicting an Indian head was done by Mr. Bennett Brien, a member of the Turtle Mountain Band of Chippewa. (continued on Page 2)

STUDENT OF THE MONTH

The following are the names of students who were selected Student of the Month:

September October Dean Gillis ~ ECE Cheron Davis ~ LPN

Sandra Boggs ~ CJ Delshay Webster ~ ECE

November December

Winston Sam ~ HM

Alma Free ~ ECE Antoine Knife, Sr. ~ LPN

Erin Slides Off ~ ECE

nners and 2 movies passes of

Each of these students will receive 2 dinners and 2 movies passes of their choice. These may be picked up from their vocational advisors. Congratulations to all the winners! Keep up the good work!



DINNER

December 13-17

- Mon.- Croissant Sandwich with Turkey or Ham, Potato Salad, Salad Bar, 2% or Skim Milk
- Tue.- Taco Salad, Baked Chips, Assorted Fresh Fruit, 2% or Skim Milk
- Wed-Spaghetti w/Meat Sauce, Vegetable, Salad Bar, Dessert, 2% or Skim Milk
- Thu.- French Dip w/Au Jus, Salad Bar, Assorted Fresh Fruit, 2% or Skim Milk
- Fri. Knoephle Soup, Chicken Burgers, Salad Bar, 2% or Skim Milk

December 20

Mon.- Chuckwagon Stew, Baking Powder Biscuit, Salad Bar, Fresh Fruit, Relish Tray, 2% or Skim Milk

SUPPER

December 13-17

- Mon.- Braised Beef over Noodles, Vegetable, Salad, Fresh Fruit. 2% or Skim Milk
- Tue.- Bar-B-Que Chicken, Baked Potato, Vegetable, Dinner Roll, Salad Bar, Dessert, 2% or Skim Milk
- Wed- Hamburger Hotdish, Salad Bar, Dessert, 2% or Skim Milk
- Thu.- Swiss Steak, Baked Potato, Vegetable, Salad Bar, Dessert, 2% or Skim Milk
- Fri.- Hamburger Gravy on Noodles, Vegetable, Salad Bar, Dessert, 2% or Skim Milk

December 20

Mon.- Bar-B-Que Ribs, Baked Potato, Vegetable, Salad, Fresh Fruit, 2% or Skim Milk

INMED and Fighting Sioux Logo (continued)

INMED Board members Harold Dusty Bull (Blackfeet Tribe of Montana) and Frank Willia (Sisseton-Wahpeton Dakota Nation) noted that the use of the fighting Sioux logo promotes more harm than good and represents a continued, negative stereotype of all American Indians. Tribal delegates on the board are from tribes in North Dakota, South Dakota, Montana, Nebraska, and Wyoming with a population base numbering over 200,000.

Dr. Eugene DeLorme, director of INMED at UND, said his earlier reviews of the proposed logo were not endorsements. He had initially advised the matter be reviewed with all the Lakota and Dakota tribes which are located in North Dakota, South Dakota, Minnesota and Montana.

In a letter signed by Gipp to UND President Charles Kupchella, he said the current and proposed depictions are "not appropriate to an institution of higher education."

He said the INMED board welcomed and invited the opportunity to work with Kupchella, UND officials and the UND Alumni Foundation and Association on a new logo and terms which would bring the university community together for the new millennium.

Dr. DeLorme was scheduled to present the letter and resolution to President Kupchella by December 6, 1999. For further information, contact Dr. Eugene Delorme (701) 777-3037 or President David M. Gipp (701) 255-3285.

ALL DECEMBER GRADUATES:

You must take the Exit TABE Test prior to Graduation. Contact Karen Siegfried.

Student Support Services at Ext. 234 to make arrangements to take the test as soon as possible.

TESTING SCHEDULE

MONDAY, DECEMBER 13, 1999

8:00 - 10:00 a.m.

11:00 - 1:00 p.m.

2:00 - 4:00 p.m.

TUESDAY, DECEMBER 14, 1999

9:00 - 11:00 a.m.

12:00 - 2:00 p.m.

3:00 - 5:00 p.m.

WEDNESDAY, DECEMBER 15, 1999

10:00 - 12:00 a.m.

1:00 - 3:00 p.m.

4:00 - 6:00 p.m.

THURSDAY, DECEMBER 16, 1999 - All classes that are regularly scheduled after 4:00 p.m., or any irregular scheduled classes, will do their testing on this day. Also, this day will be used for test make-up's that do not fit into the above schedule.

If you have any problems with this testing schedule please me know as soon as possible. Thank you.

All grades <u>must</u> be turned into the Registrar's Office by <u>5:00</u> <u>p.m. Thursday, December 16, 1999.</u>

Any grades that are incomplete must be in the Registrar's Office by January 14, 1999.

HOPE EVERYONE OF YOU HAS A MERRY CHRIST-MAS AND A HAPPY NEW YEAR!

THERE WILL ALWAYS BE PRAYER IN SCHOOLS AS LONG AS THERE ARE FINALS!

Information for the Next Newsletter must be submitted to Arrow Graphics no later then December 17 Attn: Wanda Swagger

Thank You

The North Dakota Tribal Gaming Director Mr. Kurt Luger was a recent guest speaker in the Office Management class.

Mr. Luger gave an overview of the various management styles found in the business world and leadership styles the students have studied in the course.

What does Mr. Luger and Mr. Peter Drucker – Managing for the Future: The 1990s and Beyond" have in common? Their leadership style is based on performance. In order to be an effective leader, a person needs to:

- 1. Define and establish the organization's mission.
- 2. Accept leadership as a responsibility rather than a rank or privilege.
- 3. Earn and keep the trust of followers.

Who follows this style and is a billionaire? Answer: BILL GATES

Mr. Luger, The Office Management Class would like to thank you for your enthusiasm, honesty and sincerity in your classroom presentation.

Instructor: Sheri Baker,

Students: Elena Beatus, Troy Blount, Harriet Broken Nose, Melichi Four Bear, Claudia Four Star, Malinda Geigle, Genevie Hollow, Victoria Howard, Amber Iron Shield, Michael Lawrence, Renee Little Wolf, Janet McHugh, Tonya Morris, Marry Otter Robe, Chad Pechtel, Darla Red Hail, Kathy Reiter, Melanie Riveria, Reva Sun Rhodes, Isabelle Taylor and Alan Spoon Hunter.

Thought for The Day . . .

Mon: Monday's are one heck of a way to spend one seventh of your life..

• Even a dumb steer knows when he's grazing in the wrong pasture.

ምርፅ: • Its not the pace of life that concerns one - its the sudden stop at the end.

Effu: • Why is it that the candy bar you wanted to eat is always at the bottom of the bag of groceries you bought.

fri: • To err is human, but when the head of your pencil is gone, you're overdoing it.

Gat: • Why are wise guys and wise men opposite things?

Gun: • If a pig loses it's voice, does it become disgruntled?

• • LITTLE NATIONS INDIAN CLUB • •



LITTLE NATIONS INDIAN CLUB: (Back Row L to R:) Joseph Cain, Alex Cadotte, Sundae Red Bird, Matthew Wise Spirit. (Front Row L to R:) Raychele Moore, Whitney Pretty On Top, Chelsey Finley, Sarah Johnson. (Kneeling:) Tyler Cadotte.

Little Nations Indian Club have been together since September of 1999. The Little Nations Indian Club consists of elementary students, to kindergarten through the 6th grade, from various tribes. They have been performing for various functions throughout the Bismarck area. They have performed for the Teacher's Golden Apple Awards, Army Reserve Center, Bismarck High School's Cultural Shock Club, Native American Heritage Activities at United Tribes and recently have performed in the Parade of Lights in downtown Bismarck.

The club was formed because of the children's interest in knowledge of their heritage and the willingness to share that knowledge with others. The Little Nations Indian Club will be performing at the Bismarck Civic Center on New Year's Eve for the Millennium Ball and the Heritage Center on January 7, 2000.

The Little Nations Indian Club members are: Joseph Cain, age 9; Matthew Wise Spirit, age 8; Sundae Red Bird, age 9; Alexaundria Cadotte, age 10; Tyler Cadotte, Age 6; Chelsey Finley, age 7; Raychele Moore, age 7; Stephen Finley, age 12.

The Little Nations Indian Club is sponsored by Theodore Jamerson Elementary of United Tribes Technical College.

The Little Nations Indian Club would like to give a BIG THANK YOU to the following people and departments: President David M. Gipp, Verna and Warren (Red) Koch, Sandy Erickson, Mary Brunelle, Cafeteria Department, UTTC Drum Group, Theodore Jamerson Elementary, and the parents, grandparents, and great-grandparents. THANK YOU for 11 your time and support.

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· · LITTLE NATIONS INDIAN CLUB · ·



Native American Heritage activities on November 30, 1999 at the UTTC James Henry Community Building.



ade of Lights held in Bismarck on December 3, 1999.

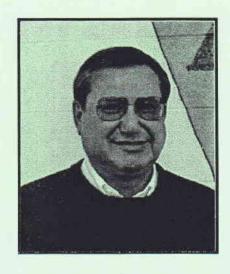






Stephen Finley and Joseph Cain at the UTTC Thunderbird's first home game on December 4 & 5, 1999.





~ Holiday Greetings ~

Just a brief message from my office wishing our students, faculty, and staff the very best for the 1999 holiday season. We are planning a fall graduation exercise for 11 students in the cafeteria on Friday, December 17th. Please join us in congratulating them on their fine accomplishment for completing their program of study here at United Tribes.

For the new millennium, we anticipate approximately 75 new and/or transfer students to begin the 2nd semester orientation and registration from January 3-5, 2000. Classes for the 2nd semester will begin on Thursday, January 6th 2000. For current students, please make sure that you are registered for the 2nd semester, before you leave for Christmas vacation.

We appreciate the input we get from faculty, staff, and students to improve all of our programs here at United Tribes. Certainly, this takes time, meetings, discussions, and coming up with solutions to complex problems and situations. With your help and assistance we can make the necessary changes in the best interest of our students and the resources given us by the various agencies, organizations, and the private sector.

Finally, please have a safe holiday season as well. If you are driving any long distances be sure you give yourself time to rest, remember to drive defensively if the weather takes a turn for the worse, the key is patience.

Pidamaya, see you soon.

John Derby Academic Dean

Sincerely











Nursing Meeting with Community Representatives A Success

submitted by Sister Kathryn Zimmer, Director AASPN

The forenoon meeting with representatives from community nursing agencies was appreciated by all. The twelve in attendance came from Missouri Slope Nursing Care Center, Bismarck Burleigh Nursing Services, Dakotah Foundation, United Tribes and St. Alexius Home Health.

Sister Kathryn shared significant events in the College's thirty year history; Anne Heid explained college goals and purposes; Sherry Messmer explained the components of the UTTC Nursing Program. Carol Manifold presented student entertainers: Lucy White Eyes who explained features of her jingle dress and the cultural significance' Beverly Tobacco who talked about the

Indian dress her second grade daughter was wearing, along with Native American customs significant among some of the Tribes.

The gathering took place at the Russell Hawkins House on Thursday, December 9 and closed with a noon brunch prepared by the campus cafeteria kitchen.

Guests found the event enriching and helpful for working with nursing students who are placed in the agencies for clinical experiences.

Blessings on Carol Manifold as she begins her new employment in Center, ND.

CO OP EDUCATION NOTICE ...

A notice to all Fall 1999 Cooperative Education Students to submit all time sheets for the 1999 Fall Semester. Please submit before or on the deadline date of December 17, 1999 before 12:00 noon.

Thank You - Vince Schanandore

Catholic Mass

December 24th - 8:00 p.m. UTTC Chapel

Dessert Potluck following services.

ATTENTION ARTISTS!

We are having a contest! We are looking for a design to represent our organization.

The theme should have something to do with nutrition and physical fitness. If you are interested, please send your entries to:

Kim Hinnenkamp - Skill Center

All entries must be received by January 6, 2000.

Winner will receive \$25.00.

You don't need to be a professional to enter.

Good Luck to everyone who enters!

A Very Special Thank You

from Chemical Health for all who participated in the Caroling Event that was held in the UTTC Cafeteria. A special thank you to Vince Schanandore, Al Stockert and the Cafeteria Staff for assisting us in this event! You were all great!

For Your Information

Please note that the Dietetic Technician Program has gone through a name change effective October 12, 1999 per a memo signed by Dr. Gipp. The new name is Food and Nutrition (Associates Degree). This name will be used while we are moving towards accreditation with the American Dietetic Association for a dietetic technician program. This degree is separate from the Hospitality Management Program, and I will be the vocational advisor and department chair for the Food and Nutrition Program. Feel free to contact me with any questions or concerns at ext. 397.

Kim Hinnenkamp

NutriNews Healthy Snacking and Eating Tips for Finals





by Kim Hinnenkamp UTTC Food and Nutrition Program

With finals approaching, the stress levels are high and energy levels are low in most students. Students stay up all hours, and meal times are never normal. Junk foods are eaten in exchange for healthy foods because they can be comforting and easy to buy in the dorms. Incorporating healthy snacks and normal eating patterns during finals week will help you study better, do better on tests, and feel better overall.

The first step in healthy snacking is to know what some healthy, energy boosting snack foods are. Stock up your dorm room or home with healthy and delicious snacks. Some examples of these types of snacks are fresh fruit, carrots or celery sticks (or other vegetables), bagels, graham crackers, peanut butter, water, ice milk, pretzels, and cold cereal. (Healthy Study Time Snacks) If you have healthy food already in your room, you won't become as tempted to buy junk foods from the nearby vending machines, convenience stores, or fast food restaurants.

The second step is to make sure to always fit in three meals a day. Get away from your studying while eating. It will make a nice study break to come down to the cafeteria and visit with friends to relieve stress and get a healthy meal at the same time. Also don't forget to eat breakfast. By eating breakfast, you will get the needed boost of energy after a late night of studying to get your day going and to feel more alert and ready for those exams. Also avoid drinking a lot of high caffeine drinks because they can cause an upset stomach, heartburn, or diarrhea if you aren't used to so much caffeine. (Power Eating)

Just remember that healthy snacking can be very easy, cheap, make you more alert, and give you the needed energy to pass your exams. It can also decrease the stress from finals and prevent those feelings of guilt after eating too much junk food during finals week. Good luck with your finals! Have a joyous holiday season!!

Source: "Nutrition: Power Eating, Healthy Study Time Snacks." URL: http://www.shu.edu/health/services/nutri.html (27 Sept. 1997)



FOR IMMEDIATE RELEASE December 2, 1999

CB99-DEN.North Dakota

George Martelon, Media Specialist 303-231-5050 ext.194

Census 2000 Mobilization Begins in North Dakota U. S. Census Bureau Competes With Low Unemployment Offering Competitive Wages, Flexible Hours, Community Pride

The Census Bureau is combing communities within North Dakota, in hopes of recruiting workers to help conduct Census 2000. Getting the census takers is the first order of business for Census 2000. Staffing plans indicate that thousands of census takers in the region must be recruited, hired and trained. To accomplish this goal the Census Bureau has begun to actively recruit and test applicants.

To successfully conduct the census we need qualified applicants in every neighborhood. This is the cornerstone in the Census Bureau's strategy for ensuring the most accurate census possible. "We are recruiting people to work within their neighborhoods because they are most familiar with the residents and their community," said Denver Regional Director Susan Lavin. "Our goal is to have a pool of local people who want to work on Census 2000 and who are committed to a successful count in their neighborhood."

In this period of record low unemployment the Census Bureau is relying on a variety of strategies to find the large number of applicants needed to fill the positions. Since persons seeking temporary or part time work are a good source of applicants, the Bureau is targeting persons already working, as well as seniors, retirees, including Military and Federal, persons taking a second or third job to supplement income, and current employees of other government agencies.

Recruiting efforts also include recipients of government programs such as welfare recipients as part of the Census Bureau's *Welfare to Work* initiative.

Job applicants must take a written test which measures basic job skills, and meet certain requirements before being hired as a census worker. All applicants should be at least 18 years of age. Applicants must pass a background check for criminal history. Paid training will be provided.

Anyone interested in the positions should contact the Local Census Office or call the national toll-free Census Bureau Line at 1-888-325-7733. The Bureau is an Equal Opportunity Employer; all are encouraged to apply.

-X-

By law, information given to a census worker is kept confidential and cannot be revealed to anyone who is not covered by the same strict confidentiality statue. Violations of the law can result in a fine of \$5,000 and/or up to five years imprisonment.

The U.S. Census Bureau, pre-eminent collector and disseminator of timely, relevant and quality data about the people and the economy of the United States, conducts a population and housing census every 10 years, an economic census every five years and more than 100 demographic and economic surveys every year, all of them evolving from the first census in 1790.

Census 2000 Staffing Estimates-North Dakota

0	Total		
County	Census Taker		
	Jobs		
Adams	10		
Barnes	20		
Benson	10		
Billings	10		
Bottineau	20		
Bowman	15		
Burke	15		
Burleigh	90		
Cass	150		
Cavalier	0		
Cavalier	10		
Dickey	10		
Divide	15		
Dunn	10		
Eddy	5		
Emmons	10		
Foster	10		
Golden Valley	10		
Grand Forks	90		
Grant	10		
Griggs	10		
Hettinger	10		
Kidder	10		
LaMoure	10		
Logan	10		
McHenry	20		
McIntosh	10		
McKenzie	20		
McLean	10		
Mercer	25		
Morton	40		
Mountrail	10		
Nelson	10		
Oliver	5		
Pembina			
Pierce	20 10		
Subtotal	750		

	Total	
County	Census Taker	
	Jobs	
Ramsey	20	
Ransom	10	
Renville	10	
Richland	20	
Rolette	20	
Sargent	5	
Sheridan	5	
Sioux	0	
Slope	10	
Stark	30	
Steele	10	
Stutzman	35	
Towner	10	
Traill	20	
Walsh	25	
Ward	80	
Wells	15	
Williams	35	
Total for State	1110	

American Indian Reservation	Total Census Taker Jobs
Devils Lake Sioux	30
Fort Berthould	60
Standing Rock	25
Turtle Mountain	50
Total for Reservation	165

CENSUS JOB LINE 1-888-325-7733



OR TICKET.



A COLLABORATIVE EFFORT...

NORTH DAKOTA DEPARTMENT OF TRANSPORTATION .

North Dakota Law Enforcement Agencies •

NORTH DAKOTA SAFE COMMUNITIES PROGRAMS



This vehicle was traveling on an urban street when it began to rotate into the lane with oncoming traffic. It crossed back, hit a curb and impacted its left passenger side on a light pole in the median, where it came to rest. The 19 year old drinking driver (blood alcohol content of 0.90) was pronounced dead on the scene. One 17 year old passenger was transported to the hospital where he was pronounced dead. Two other 18 year old passengers survived the crash.



This vehicle was on a two-lane, undivided roadway, when the 17 year old drinking driver (blood alcohol level not determined) lost control as the roadway curved. It left the road, struck a fence and then a concrete wall. The fence post that was struck impaled the windshield, killing the right front 18 year old passenger AND the right rear 17 year old passenger. The driver and the 15 year old left rear passenger were transported to the bospital in serious condition.



Actual Crash Scene: The vehicle (background) was proceeding on a divided highway when the driver (foreground) apparently fell asleep. The vehicle went into the median and then back onto the highway. At this point the vehicle began to roll, ejecting the 17 year old drinking driver (with a blood alcohol content of 0.17), who was not wearing a safety belt. The driver died at the scene, comforted by the law enforcement officer first at the scene. The driver's dog survived the crash.

UTTC FALL GRADUATION UTTC Cafeteria

December 17, 1999 @ 10 O'clock A.M.

Introduction: Bob Parisien, Master of Ceremonies

Procession of the Graduates: UTTC Drum Group

Invocation: Sr. Kathyrn Zimmer, Director of Nursing

Welcome: Dr. David M. Gipp, President

Remarks: Dr. John Derby, Academic Dean

Guest Speaker: Dr. Phyllis Howard, Executive Director

North Dakota Association of Tribal Colleges

Presentation of the Graduates: Bennett Yellowbird, Dean of Student Services

Appreciation Awards: David Derby, Vice-President, Student Senate

Closing: Honor song – UTTC Drum Group

Reception for the Graduates: UTTC Cafeteria

List of Graduates

Alvin Bull Bear	SBM	AAS	Standing Rock Sioux
Kelli R. Davis	SBM	AAS	Standing Rock Sioux
Dean Gillis	ECE	AAS	Standing Rock Sioux
Genevie A. Hollow	HM	AAS	Standing Rock Sioux
Darcy J. Morrison	OT	CERT	Cheyenne River Sioux
Debbie A. Painte	OT	AAS	Ft. Berthold
Darla M. Red Hall	OT	AAS	Crow Creek Sioux
Ladeana Roberts	ECE	AAS	Eastern Shoshone
Isabelle Marie Taylor	OT	AAS	Crow Creek Sioux
Robert Webster	ECE	AAS	Omaha
Anthony J. White Bear	CJ	AAS	Ft. Berthold

NEW STUDENT ORIENTATION

MONDAY, JANUARY 3rd

8:00 to 12:00 New students will sign up children for day-

care and elementary school

12:00 Noon Lunch

1:00 to 2:00 PM Welcome Address - Dave Gipp

2:00 to 3:00 Financial Aid -Bob Parisien

3:00 to 3:30 Academic Student Services - Kaye Bell, Monica

Comeau, Jennifer Randazzo, Karen Siegfried,

Marge Palaniuk, Marla Zingg, Royce Irwin.

3:30 to 4:00 Home Groups

TUESDAY, JANUARY 4TH

9:00 to 12:00 AM T.A.B.E. Testing

12:00 Noon Lunch

1:00 to 3:00 PM T.A.B.E. Testing

WEDNESDAY, JANUARY 5TH

9:00 to	9:30 AM	Counseling	- Helen L.,	Rosie J.

9:30 to 10:00 Chemical Health - Russell Gillette

10:00 to 10:30 Student Health - Sharlene Gjermundson

10:30 to 11:00 Support Services - Russell Swagger (Housing-

Josette Peltier, Transportation-Red Koch,

Security-Gilbert Peltier, Maint. - Bud Anderson,

Cafeteria-Supervisor)

11:00 to 11:30 Placement - Vince Shanandore

11:30 to 12:00 Recreation/Athletics - Kevin Finley

Student Senate - Advisor

12:00 Noon Lunch

1:00 to 2:00 PM Academic Expectations - John Derby

2:00 to 4:00 Registration for classes

1999 Christmas Cards

AVAILABLE IN ARROW GRAPHICS.
50¢ EACH.
ARTWORK BY JAMES JETTY
ART/ART MARKETING STUDENT



(FRONT)



(INSIDE)

LIMITED QUANTITY ~ STOP IN SOON!

Buy Your Christmas Gifts Here!

POWWOW SOUVENIRS

POWWOW 1998 JACKETS - \$20.00 - SIZE 2X - VERY FEW LEFT 1999 JACKETS - \$55.00 - SIZES MED & LRG. - VERY FEW LEFT 1997-98-99 COLLECTOR IRISH COFFEE MUGS - \$7.00 1993 THRU 1999 REFRIGERATOR MAGNETS - \$1.00 EACH PIGGY BANKS - \$5.00 POP - (LEMON LIME OR COLA) - \$1.00 EACH

Stop In Arrow Graphics - Bldg. 51